

## Diversity Statement

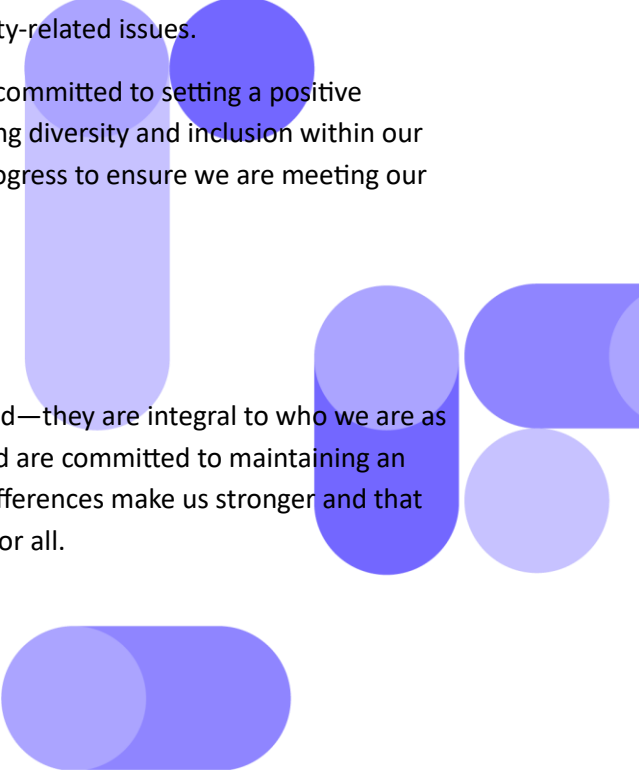
At CP-Stone, we believe that diversity is a cornerstone of excellence and innovation. We are committed to fostering an inclusive environment where all individuals, regardless of their race, ethnicity, gender, gender identity, sexual orientation, age, religion, disability, socioeconomic status, or any other characteristic, feel valued and respected.

## Our Commitment to Diversity and Inclusion

1. **Inclusive Culture:** We strive to create a workplace culture that embraces and celebrates differences. We believe that diverse perspectives enrich our work, enhance our decision-making, and improve our ability to serve our clients effectively.
2. **Equal Opportunity:** We are committed to providing equal opportunities for all employees and applicants. We do not tolerate discrimination or harassment in any form and ensure that all employment decisions are based on merit, qualifications, and business needs.
3. **Client Services:** We recognize that our clients come from diverse backgrounds and have unique needs. We are dedicated to understanding and respecting these differences, offering personalized legal services that are sensitive to each client's cultural and individual context.
4. **Community Engagement:** We actively engage with and support diverse communities. We believe in giving back and strive to contribute positively to the communities we serve, advocating for justice and equality.
5. **Continuous Learning:** We are dedicated to continuous learning and growth in diversity and inclusion. We provide regular training and education to our team members to raise awareness and foster a deeper understanding of diversity-related issues.
6. **Leadership and Accountability:** Our leadership team is committed to setting a positive example and holding ourselves accountable for advancing diversity and inclusion within our firm. We regularly review our policies, practices, and progress to ensure we are meeting our diversity and inclusion goals.

## Conclusion

At CP-Stone, diversity and inclusion are not just values we uphold—they are integral to who we are as a firm. We are proud to be a diverse and inclusive workplace and are committed to maintaining an environment where everyone can thrive. We believe that our differences make us stronger and that by working together, we can achieve greater justice and equity for all.

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